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**Mission: To improve and preserve water quality of the Jefferson-German Chain of Lakes and advocate clean water for current and future generations.**

Date: November 18, 2021 1:30 p.m. via Zoom

1. Board Members Attending: Ralph Redding, Dave Tripp, Carol Burns, Jill Steffen
2. Work Session Topic: Recruitment of Board Members
   * End of May, there will be 2 three-year terms to be elected by the membership- Dave and Ralph’s At large positions
   * Currently we will need a specific West Jefferson representative and 2 At-Large positions
   * Would it make sense to increase the number of board members to increase the numbers to do the work? The problem we face is who will actually DO something. There used to be 10 board members and it appears that at that time board members had specific responsibilities.
   * Expectations for board members:
     + Communicate to and with their lake community as needed
       - All board members meet with “backyard” associations and lake residents to listen to their needs from LA
     + Participate in outside meetings from time to time (couple times a year)
     + Work or assist with Board projects= maybe needed to assist with fundraising
     + Must be a property owner on the lake you represent
     + Available for meetings as needed
     + Desire to improve health of the lakes as in our mission statement
     + Must be a dues paying member of association
       - Term limits: West to May of 2023; At-Large unexpired terms to May of 2023 and May of 2024
   * Rod Zick interested in treasurer position. Dave will meet with him. May have organizational skills needed by the board. Could fill At large position.
     + Dave would be interested in staying on the Membership committee.
   * Carol will contact four candidates about time availability to meet via zoom.
     + Board will send availability to meet. (Two positions open)
     + Opportunity to join committees that actively help the quality of life on the lakes and protecting the environment.
   * Can send an email blast looking for candidates or recommendations.
     + Carol will write a message to be approved
   * Carol- can Mike create mailing list for bulk mail?
   * Carol- West Jefferson Facebook- board member and volunteers for specific projects
   * Let’s explore the mini associations that exist along the lakes.

Adjournment 2:40 p.m.